

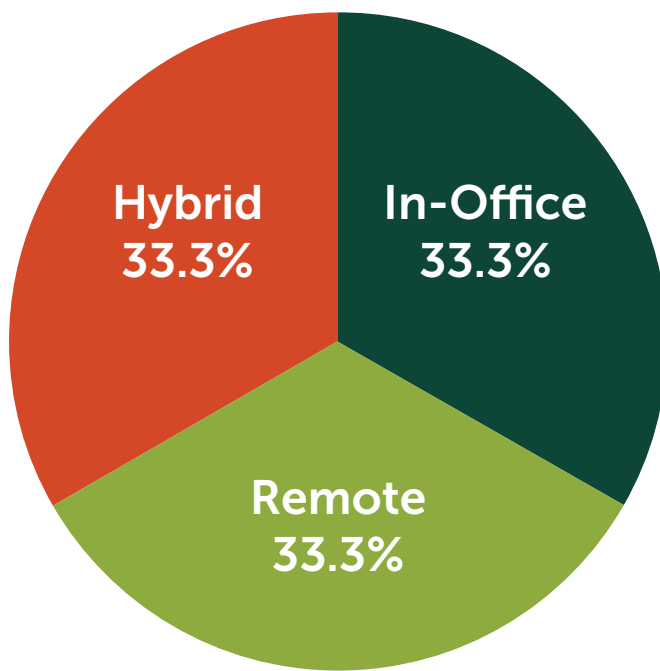


FLEX

The Neuroscience
of Hybrid Leadership



When it comes to returning to the office, employees are split three ways on how they would like to work going forward:



One third say they'd like **to go back to the office**

One third say they'd like **to remain completely remote**

One third say they'd like **a mix of the two (hybrid)**

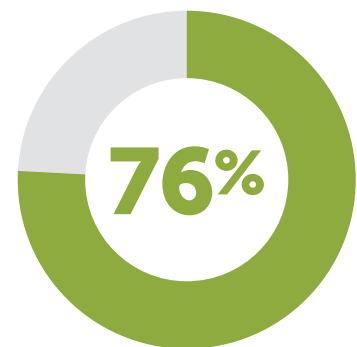
Research shows that a hybrid structure can work, and work well... but only if managers have the skills necessary to lead hybrid teams.

Given this new reality, the NeuroLeadership Institute has designed a new program to equip leaders with the skills they need to thrive in the new hybrid work environment: **FLEX™—The Neuroscience of Hybrid Leadership**.

How it works

Despite the uncertainty of returning to the office and a drastic shift in the way we work, studies show that the majority of both employers and employees reported positive effects from a year of remote work, with our own research showing that **76%** of employees have been just as productive or more since the pandemic.

Finding a balance between having your employees work remotely, at the office, or come in the office some days and stay home other days sounds complicated. However, after consulting with various industry leaders and organizations, we've developed a program that applies neuroscience research where it matters most—to develop the specific mindset, processes, and skills needed to be highly effective in a hybrid world.



This learning solution includes:



Flex Your Mindset

Activate a growth mindset
Solve for autonomy, manage for fairness



Tap Potential

Goal setting, check-ins, and feedback
Mitigate biases in people processes



Maximize Time

Conduct fewer, shorter, better meetings
Optimally include

This framework will equip your organization at every level with the right behaviors, habits, and tactical skills to thrive in a hybrid workplace.

The **FLEX** program will help leaders throughout the organization provide autonomy and fairness for employees, address cognitive challenges, and build on the upsides of a hybrid work environment.

You'll find that...

Your employees will be less stressed and be more productive.

Your organization will have a competitive advantage to attract and retain talent in a tight marketplace.

Your innovation and culture will thrive.

For more information



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